



# City of Laurinburg Employee Newsletter

**JUNE/JULY 2015**

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## **Recently Changed Addresses?**

In an effort to keep all employee records accurate and up to date, if you have moved recently, make sure you stop by **Human Resources** to update your address as well as any other information that have changed since your new hire orientation!

Thank you, HR Department

## **TALK OF THE CITY**

The City of Laurinburg's HR Department had established in July of 2014 the "Talk of the City" recognition to acknowledge "exceptional" and "distinguished" service of employees recognized by the citizens of our community. To nominate an employee or group of employees, Citizens may call/send letters to City Manager, Department Heads or Human Resource Department.

All City of Laurinburg permanent/probationary employees are eligible.

**We currently have 4 pending nominations from FY 2014-2015: 07/09/2014-Marty Locklear & Lavern Cole from Scotland Motors; 07/28/2014-Water & Sewer Dept. from First Baptist Church; 07/29/2014-Tim Pierce and Cemetery Crew from Browns Memorial; and 01/04/2015-Lt. Bradley Strickland from Ms. Carver-Rogers, USN/Retired.**

**There will be a drawing soon for a \$200 Gift Certificate! The winner will have a max \$40 luncheon. Going forward all winner(s) will be given their luncheon in the month in which they were recognized.**

The **Talk of the City** will be replacing the ABCD (Above the Call of Duty) Recognition Program. The Talk of the City is purely based on the recognition of employees by the citizens of Laurinburg. It's always important to remember that we all represent the City of Laurinburg each and every day.



*"No Good Deed Goes Unnoticed"*

### Employee Health & Wellness Day

We were excited to announce our annual City of Laurinburg Employee Health & Wellness Day that took place on June 4, 2015. In the past, it was all about fitness. This year, we decided to go with a new spin towards overall health and wellness. This is very vital in order to keep a balance of work and home life.

We had many community partners to participate, sharing information as well as enjoying a healthy lunch. This event was open to all City of Laurinburg employees. Everyone wore their T-shirts and some participated in the walk. Remember to **“HEALTH YOURSELF!”**



### Tips for Safe & Healthy Life

- **Eat Healthy**

Eat less high calorie, processed foods and eat more varieties of fruits and vegetables.

- **Be Active**

Set a small manageable goal of exercising at least 2.5 hours per week and increase from there!

- **Protect Yourself & Your Family**

Always wear helmets, seatbelts, sunscreen, and remember to wash your hands.

- **Manage Stress**

Balance work, home, and play. Get support and stay positive.

- **Get Check Ups**

Visit your doctor to know how to lower risks and be proactive about your health.

(Provided by CDC website)

### JUNE: National Safety Month

#### Importance of Safety Awareness

##### What Do You Live For?

Everyone has something they live to see or experience. No matter what your passion is, we engage in safe behaviors so we can live for what matters to us. Think of a time where you saw something unsafe or even was almost a near miss for you at work or even at home. We want to increase the safety awareness each and everyday for all City of Laurinburg employees!

### JULY: UV Safety Month

#### Keeping Safe in the SUN

It's very important during the summer months to be aware of the harmful ultraviolet rays. Two main types of UV light that are harmful to us are, UVA and UVB. UVA rays are the ones that can make skin leather and wrinkly in appearance as well as skin cancers. UVB is what gives you your sunburn and is responsible for the other types of skin cancer. Always wear sunscreen! Also, don't forget to shield the eye; it's vital for healthy sight!

## Welcome New Hires to the City!



**Johnathan Ewing**  
Treatment Plant Operator  
April 2015



**Cody Moody**  
Police Officer  
January 2015



**Liston Watts**  
Landscape Worker  
March 2015



**Tyquane White**  
Police Officer  
March 2015



**Charles Brayboy**  
Sanitation Equipment  
Operator I  
April 2015



**James Laviner**  
Police Officer  
March 2015



**Edward "Teddy" Warner III**  
Community Development Director  
March 2015



**Ronnie Hewett**  
Equipment Mechanic I  
February 2015



**Stephanie B. Sellers**  
HR Assistant/Intern  
February 2015



**Ronald Locklear**  
Police Officer  
July 2015

## JUNE/JULY 2015 HAPPY BIRTHDAYS!!!

### JUNE

Charles Osteen	06/07
Timothy Pierce	06/07
Jeremy White	06/08
Richard Snipes	06/10
Larry Tunstall	06/11
Kevin Rader	06/14
Morrell McPhatter	06/14
Jordan McQueen	06/19
Terrence Ellison	06/20
Benjamin Stewart	06/21
Kay Locklear	06/24



### JULY

Timothy Wilkerson	07/06
Zachary VanHorn	07/08
Bryan Lowery	07/09
Jason Locklear	07/15
Andrew McNeill	07/21
Ricky Odom	07/21
Wayman Hill	07/22
Lee Locklear	07/22
Tyquane White	07/26
Brianne Murray	07/27
Franklin Strickland	07/28

# NEWS & ANNOUNCEMENTS

## **Larry D. Bowman, Jr., School Resource Officer; Receives Intermediate Law Enforcement Certificate**

The City of Laurinburg is pleased to recognize School Resource Officer, Larry D. Bowman, Jr. for earning his Intermediate Law Enforcement Certificate this June 2015. The certificate is issued by the N.C. Department of Justice by the North Carolina Criminal Justice Education and Training Standards Commission after meeting training requirements and demonstrated the ability to perform tasks required of a criminal justice officer. A job well done!

## **James M. Bennett, Jr., Line Maintenance Mechanic; Obtains NC Grade 2 Collections Operator Certificate**

The State of North Carolina as well as the Water Pollution Control System Operators Certification Commission hereby certifies that, James M. Bennett Jr., earned his NC Grades 2 Collections Operator Certificate. James has succeeded in meeting the requirements for the certification this June 2015. The City appreciates all your hard work!

## **Jennifer Tippet, City Clerk, Earns Master Municipal Clerk Certification (MMC)**

Jennifer Tippet, City of Laurinburg's City Clerk has earned the designation of Master Municipal Clerk (MMC) this July 2015, awarded by the International Institute of Municipal Clerks (IIMC), Inc. This certification is only awarded to those municipal clerks who complete demanding education requirements; and who have a record of significant contributions to their local government, their community and state. The City shares your pride in this achievement and

### **Years of Service Awards**

**Congratulations Deangelo Esquibel!**

The City of Laurinburg recognized Deangelo Esquibel, Meter Reader, for serving 5 Years of Service with the City of Laurinburg! He started his career on June 2010 in the Consumer Billing & Receiving Department. We are proud of your service and wish you many more years.

### **Recent Promotion**

**Jerry W. Locklear**

Works in the City of Laurinburg's Electric Department, Jerry received a promotion from Electric Line Technician I to Electric Line Technician II this July 2015! We are pleased to announce that Jerry has been promoted to a new step in his career at the City!

## Human Resources Staff



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