



City of Laurinburg

Employee HR Newsletter

November 2016

Message from HR

Just a reminder for all employees.

According to Personnel Policy, Article VII.

Holidays and Leaves of Absence.

Section 2:

“In order to receive a paid holiday, an employee must have worked the day before and the day after the holiday, or have been given approved leave.”

What's Inside the Issue?

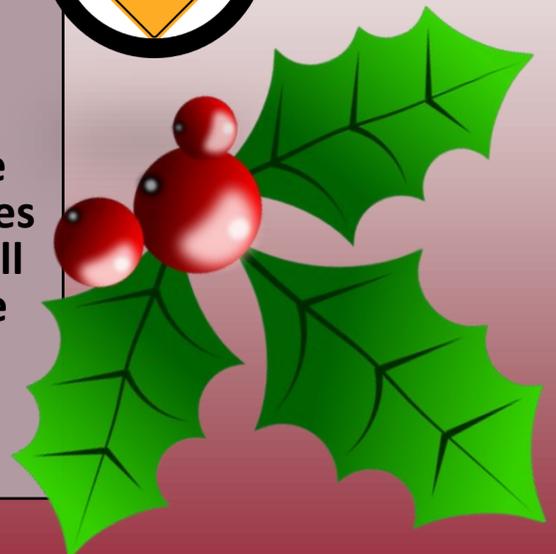
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Holiday Decorations

Holiday decorations should create higher morale at the workplace, not hazards and potential for accidents and injuries, so make sure to take proper precautions. Choose artificial greenery made of fire retardant materials for office decorating.

All decorations (including trees, wreaths, curtains/drapes, hangings, etc.) should be either noncombustible (not all artificial trees are), inherently fire retardant (the label will say so), or have been treated with a flame retardant solution.

HAPPY HOLIDAYS!





NEWS & ANNOUNCEMENTS

National Influenza Vaccination Week

If you haven't gotten your Flu shot- You still have time! You might ask "Isn't it too late to get vaccinated?" **No**, it's not too late! CDC recommends that flu vaccination efforts continue throughout the flu season. While the sooner you get vaccinated the more likely you are to be protected against the flu but you still have time even through late December.



It's A Boy!

Congratulations are in order for Tony Strickland.

His first grandchild:

Brayden Kye Maynor born

Tues., 12/06/2016

8lbs., 3.2 oz., 21 in.



It's a girl!

Congratulations to Kevin & Cristie Lowery on their second child:

Tatum Lowery, born Tues., 12/06/2016,

5lbs., 14 oz., 19.75 in.



Scotland County Rescue Squad ~Annual Christmas Banquet Awards on Sat., 12/10/2016.

Jordan McQueen received Commander's Award & Top Responder of Calls!

Josh Byrd received Squad man of the Year & 2nd Top Responder of Calls!

Manuel Campbell (PT) received 3rd Top Responder of Calls!

Congratulations!!

Congratulations!

Stephanie Sellers
Completing her B.S. in Business Administration and Management
UNC-Pembroke
12/10/2016



Managing Family Stress During the Holidays

THIS HOLIDAY SEASON, MAKE A SPECIAL LIST. And check it twice! No, not the kind of list that asks for presents, but one that helps you and your family navigate the stress the holiday season brings.

Stress is unavoidable, but it can be controlled and minimized. Stress does not come only from holiday-related activities. An ill family member, loneliness during the holidays, unresolved grudges with family members, weight-related issues, drinking problems, and work may all contribute to stress.

- ⇒ Attend celebrations that bring you peace and joy.
- ⇒ Share the holidays with a neighbor, volunteer at a shelter, or adopt a family in need.
- ⇒ Have family get-togethers and focus on the positive.

Use these tips to reduce stress and to lead you down a path to better health on your way to a brand new year!

The True Meaning of the Holidays

Giving is better than receiving...

Make time for others. The good deeds you do will not only help others but really allow you to experience the true meaning of the holidays. Why not volunteer at a soup kitchen, organize a toy drive for underprivileged children or even make time at your child's school for fun activities? Even simple gestures like baking cookies for your elderly neighbors or inviting those without families to visit during the holidays can be ways to give to others what they would have missed this year.



Welcome New Hires to the City!



Welcome!



Stephen Daniels
Police Officer
12/02/2016

William McIlwain
Police Officer
12/09/2016



YEARS OF SERVICE-December 2016

Phyllis Locklear	27 Years
Charles McQuage	21 Years
Timothy Maynor	20 Years
Kris Singletary	18 Years
Harry Gale	16 Years
Patrick Barton	15 Years
Brianne Murray	11 Years
Mark Morris	9 Years
Barry Campbell	9 Years
Michael Walker	4 Years
Jacquelyn Melton	3 Years
Stephanie Sellers	1 Year

DECEMBER 2016 BIRTHDAYS!!

<u>DECEMBER</u>	
Billy Gibson	12/06
Kevin Mauldin	12/08
Christopher Patterson	12/10
Stephanie Sellers	12/10
Lisa Howell	12/17
Harry Gale	12/19
Carrie Neal	12/30



Congratulations!
Everyone keep up the great work! We are all proud to have you a part of Team Laurinburg!



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